

## Non-Discrimination Policy

Student organizations must abide by our institutional non-discrimination policies. Lewis & Clark does not discriminate on the basis of actual or perceived race, color, sex, religion, age, marital status, national origin, the presence of any physical or sensory disability, military status, veteran status, sexual orientation, gender identity, gender expression, or any other basis prohibited by applicable federal, state, and local laws, and has a firm commitment to promote the letter and spirit of all equal opportunity and civil rights laws, including Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, and the Americans With Disabilities Act of 1990, as well as their implementing regulations.

Further, student organizations must ensure that they operate within the following parameters:

- **General membership in student organizations must be open to all students.** This includes membership in affinity organizations, political organizations, and spiritual life organizations.
- **All on-campus student organization events must be open to all students.** Additionally, all off-campus student organization events promoted through the daily announcements or any official Lewis & Clark Law School webpage or publication must be open to all students. Student organizations seeking an exception to this rule may request written permission from the Associate Dean of Student Affairs.
  - Note: This policy does not require that an organization provides the capacity to serve the entire student population at an event; rather, events must simply be open to the participation of any student. As an example, a student organization may host a movie screening and limit the number of students to 50. However, the organization may not restrict an event to only 2L students.